

PERCEPTION MATCH

The Six Key Areas

This is your organization's average score in the six critical areas of organizational health based on the perception of different positions within your organization (top leadership, management and workforce).

	Toxic Health org ¹	Poor Health org ²	Limited Health	Moderate Health org ⁴	excellent Health	Optimal Health
Value					Ļ	
People			/W			
			/ ''			
Develop People					L	
			/ M			
Build Community						
			M			
			W			
	1	T				
Display Authenticity				<u> </u>		
			M			
Provide Leadership					Ļ	
		w	M			
Chava					L	
Share Leadership			M			
				W		

The Top Leadership and the Workforce have an extremely different perception of the current health status of the organization. This suggests a very low level of shared awareness and open communication.

M = Management/Supervisors

W = Workforce